

## JSA District-Level Systems Approach Training Sequence

District/Department:

Phase 1		Phase 2		Phase 3	
Required	Recommended	Required	Recommended	Required	Recommended
<p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>• Sr. leadership develops a common language and understanding of key systems approach concepts.</li> <li>• Sr. leadership develops an aligned strategic plan and supporting quality deployment plan.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>Leadership Orientation and Planning*</b> training for top district leaders to prepare them to develop aligned strategic plans and quality deployment plans.</p> <p><input type="checkbox"/> <b>District Strategic Planning and Plan Alignment</b> coaching process to develop aligned district strategic plans and quality deployment plans.</p> <p><input type="checkbox"/> Follow-up coaching and support for district and department leadership teams with:</p> <p><input type="checkbox"/> JSA Consultant</p>	<p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• Department heads develop aligned interlocking department improvement plans in support of the district strategic plan.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>Department Improvement Planning and Plan Implementation*</b> training to align department improvement plans and supporting processes.</p> <p><input type="checkbox"/> Follow-up coaching and support for department leaders and teams with:</p> <p><input type="checkbox"/> JSA Consultant</p>	<p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>• Support staff are prepared to implement PDSA improvement projects in support of department improvement plans.</li> <li>• A plan for monitoring and supporting implementation.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>Continuous Improvement for Support Staff*</b> introductory continuous improvement training for department team members.</p> <p><input type="checkbox"/> <b>PDSA Project Development</b> training to develop a department-specific improvement project.</p>	<p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>• Leadership skills and competencies needed to implement a systems approach.</li> <li>• Internal capacity to train, coach, and support the JSA approach using JSA training and coaching materials.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>A Leader's Guide to System Improvement*</b> training for district/department team leaders and campus administrators.</p> <p><input type="checkbox"/> <b>PDSA Project Coaching</b> and support for department implementation with:</p> <p><input type="checkbox"/> JSA Consultant</p> <p><input type="checkbox"/> Follow-up coaching and support for department leaders and teams with:</p> <p><input type="checkbox"/> JSA Consultant</p>	<p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• Support staff develop improvement teams and PDSA projects in support of the department improvement plan.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>Developing District Technical Support System</b> training, coaching and support to build capacity for district deployment with:</p> <p><input type="checkbox"/> JSA Consultant</p>	<p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• JSA senior consultant conducts a facilitated district system assessment providing strengths, opportunities for improvement, and specific recommendations for prioritized action steps.</li> </ul> <p><b>Training/Coaching:</b></p> <p><input type="checkbox"/> <b>District Facilitated Assessment</b> Systematic organizational assessment, site-visit, and written feedback report to identify district strengths and opportunities for improvement with JSA Senior Consultant.</p>



\*Indicates a JSA publication that supports the training.